# GORMAN INDEPENDENT SCHOOL DISTRICT

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MINUTES OF GORMAN I.S.D. BOARD OF EDUCATION
July 15, 2019
Special Meeting

The Board of Trustees of Gorman ISD met for a special meeting in the Administrative Board Room, Gorman, Texas at 6:30 p.m., July 15, 2019.

#### 1) Establish Quorum and Call to Order

A quorum was present and Eldon Straw called the meeting to order at  $6:30~\mathrm{pm}$ .

Members Present: Eldon Straw, Joe Casey, Kris Scitern, Sara Overstreet and Noah Landa

Members arriving late:

Members Absent: Jeff Wright and Jerry Fronterhouse

Others present: Terry Treadway, Terrye Nickels, and Mike Winter

2) Invocation and Pledge of Allegiance

Joe Casey gave the invocation.

- 3) Open Forum All persons who address the board at this time must complete a registration form before the meeting begins. None
- 4) Budget workshop Terrye Nickels
- 5) Stipend changes

Motion made by Sara Overstreet and second by Joe Casey to accept the academic and athletic stipends and changes as presented.

Ave-4; No-0 Abstain-1 (Scitern)

### 6) Professional salary schedules

Motion made by Kris Scitern and second by Sara Overstreet to approve the professional salary schedule as presented without \$1000 above base and ending the schedule at 25 years.

Aye-5; No-0

7) Long term professional salary changes

Motion made by Joe Casey and second by Eldon Straw to cap the salary schedule at 25 years with the exception of the current

employees over 25 years which will be given 1% of the  $20^{\text{th}}$  year state step as a raise each year. Aye-5; No-0

## 8) Salary raises for hourly employees

Motion made by Kris Scitern and second by Noah Landa to give the hourly employees a 3% raise for 2019-2020. Aye-5: No-0

Entered into closed session at 7:51 p.m.

- 4) Consider personnel needs of the district and take action if necessary (Gov't Code § 551.074)
- a) Consider the Superintendent's recommendations for hiring an elementary teacher.

Recovened into open session at 8:23 p.m.

Motion was made by Noah Landa with a second by Sara Overstreet to offer Kimberly Shamblin a 10 month probationary contract.

Aye-5; No-0

## 5) Adjourn

Eldon Straw declared adjournment at 8:25 p.m.

President	<del>-, , ,</del>	Date	
Secretary			